

[REDACTED]

[REDACTED]

[REDACTED]

January 14, 2014

Amara Chaudhry-Kravitz  
Legal Director, CAIR-Philadelphia  
1218 Chestnut Street, Suite 510  
Philadelphia PA 19107

Dear Amara Chaudhry-Kravitz

The incident involving [REDACTED] Coach [REDACTED] as you describe in your letter dated 1/2/14 unfortunately did occur. I became aware of Coach [REDACTED]'s misguided remarks on Tuesday, December 10, 2013. I immediately had an investigation conducted by my athletic director, Mr. [REDACTED] and High School Principal, [REDACTED]. Mr. [REDACTED] and Mr. [REDACTED] interviewed those members of the team who heard the coach's comments.

I then met with Coach [REDACTED], Head Coach [REDACTED], Principal [REDACTED] and A.D. [REDACTED] to inform and discuss with Coach [REDACTED] the information I had obtained. Coach [REDACTED] admitted and apologized that he had made such inappropriate statements. He was very upset with himself that he would say such things and told me he had already apologized to those team members the day before our meeting. Despite his truthfulness and remorse, I explained that his behavior is unacceptable and I immediately suspended Coach [REDACTED] for one game without pay and that he could not participate in any practices leading up to that game nor could he be on school property during his suspension. Once his suspension was fulfilled he was allowed to resume his duties as assistant [REDACTED] coach.

As you can see in the attached copy of the suspension letter dated 12/12/13, I also have him on notice that any further misconduct will result in his dismissal from coaching in the [REDACTED] School District. So you know, Mr. [REDACTED] is not a teacher, his employment in the district is solely as an assistant [REDACTED] coach. He is a young man who served his country and regrets his inappropriate comments and he knows in no uncertain terms that I do not tolerate such conduct and that if there is another such incident there won't be a next time.

Sincerely and Regrettably,

[REDACTED]

Superintendent

[REDACTED]

cc: [REDACTED], High School Principal  
[REDACTED] Athletic Director

Enc.

[REDACTED]